

Montana State Legislature

2015 SESSION

ADDITIONAL DOCUMENTS

Business Page

[Signed by Chairman]

Roll Call

Standing Committee Reports

Tabled Bills

Fiscal Reports

Rolls Call Votes

Proxy Forms

Visitor Registrations

***Any other documents, which were submitted after the committee hearing has ended and/or was submitted late [within 48 hours], regarding information in the committee hearing.**

***Witness Statements that were not presented as exhibits.**

Montana Historical Society Archives

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2015 Legislative

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BUSINESS REPORT

**MONTANA HOUSE OF REPRESENTATIVES
64th LEGISLATURE - REGULAR SESSION**

HOUSE HUMAN SERVICES COMMITTEE

Date: Monday, March 9, 2015
Place: Capitol

Time: 3:00 PM
Room: 152

BILLS and RESOLUTIONS HEARD:

SB 276 - Establish directory of medicaid personal care services in Montana - Sen. Roger Webb
SB 277 - Revise laws related to DPHHS personal assistance services information collection -
Sen. Roger Webb
SJ 9 - Resolution on medicare/medicaid expansion - Sen. John Brenden

EXECUTIVE ACTION TAKEN: None

Comments:



REP. Art Wittich, Chair



The Big Sky Country

MONTANA HOUSE OF REPRESENTATIVES

HEALTH & HUMAN SERVICES COMMITTEE

ROLL CALL

DATE: 3.9.15

NAME	PRESENT	ABSENT/EXCUSED
REP. ART WITTICH, CHAIRMAN		✓
REP. KIRK WAGONER, VICE CHAIRMAN	✓	
REP. ELLIE BOLDMAN HILL, VICE CHAIR	✓	
REP. SETH BERGLEE	✓	
REP. ALAN DOANE		✓
REP. JENNY ECK		✓
REP. BILL HARRIS	✓	
REP. DENISE HAYMAN	✓	
REP. STEPHANIE HESS		✓
REP. TOM JACOBSON	✓	
REP. JESSICA KARJALA	✓	
REP. FORREST MANDEVILLE	✓	
REP. ALBERT OLSZEWSKI	✓	
REP. CAROLYN PEASE-LOPEZ		✓
REP. GORDON PIERSON	✓	
REP. ALAN REDFIELD	✓	
REP. VINCE RICCI	✓	

17 MEMBERS

MONTANA House of Representatives
Visitors Register
HOUSE HUMAN SERVICES COMMITTEE

Monday, March 9, 2015

SB 277 - Revise laws related to DPHHS personal assistance services information collection

Sponsor: Sen. Roger Webb

PLEASE PRINT

Name	Representing	Support	Oppose	Info
Jessica Ploeder	DPHHS		✓	
Beth Breuneman	Disability Rights MT	X		
Ashley M Arnold	Self-direct Caregivers		✓	
Jyns Holman	Caregivers		✓	
Timothy Schuch	" "			
JEREMY LOCARFTE	" "		✓	
PATRICK Roe	" "		✓	
Nancy Malone-Perrigo	Caregivers		✓	
Travis Hoffman	Summit LLC	X		
Mike Mayo	" "	X		
Tom Olson	NCILS	X		
Katie Spauld	Consumer Direct	✓		
Jacqui Helt	SGH 995		X	
Molly Moody	MT HC FIGHT FOR \$15		X	
Bill Woody	Consumer Direct	X		
Bob Maffit	MILP	X		
Kiki Moses	MILP	X		
Jon Metropoulos	Aware	X		
Rae Hughes	MT Ethic Care Assn	X		

Please leave prepared testimony with Secretary. Witness Statement forms are available if you care to submit written testimony.

MONTANA House of Representatives
Visitors Register
HOUSE HUMAN SERVICES COMMITTEE

Monday, March 9, 2015

SB 276 - Establish directory of medicaid personal care services in Montana

Sponsor: Sen. Roger Webb

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Name	Representing	Support	Oppose	Info
Jessica Rhoades	DPHHS		X	
Mr Travis Hoffman	Summit ILC	X		
Mink Mayer	ILC	X		
Katie Spain	Consumer Direct	X		
Tom Osborn	NCLIS	X		
Uaclean Neri	SDH 995		X	
Bill Wood	Consumer Direct	X		
Molly Moody	MT HCFF #15		X	
Lynn Holman	MT HCFF #15		X	
Winifred Schaefer	MT HCFF #15		X	
Anthony Malaga-Rodriguez	MT HCFF #15		X	
Whley M. Arnold	MT HCFF #15		X	
JEREMY W. BOCCAFORTE	MT HCFF #15		X	
Patti Madore	MT HCFF #15		X	
Jeffery Ward	MT HCFF #15		X	
Connie Star	MT HCFF #15		X	
Celeste Thompson	MT HCFF #15		X	
Unimard. Cogoli	MT HCFF #15		X	
PATRICK Roe	MT HCFF #15		X	
Denver Henderson	MT HCFF #15		X	
Kim Abbott	MtHHS		X	
Claudia Clifford	AARP-MT	✓		

Please leave prepared testimony with Secretary. Witness Statement forms are available if you care to submit written testimony.

**MONTANA House of Representatives
Visitors Register
HOUSE HUMAN SERVICES COMMITTEE**

Monday, March 9, 2015

SB 276 - Establish directory of medicaid personal care services in Montana
Sponsor: **Sen. Roger Webb**

PLEASE PRINT

[illegible]

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MONTANA House of Representatives
Visitors Register
HOUSE HUMAN SERVICES COMMITTEE

Monday, March 9, 2015

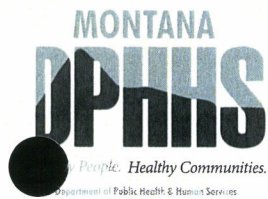
SJ 9 - Resolution on medicare/medicaid expansion

Sponsor: Sen. John Brenden

PLEASE PRINT

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Department of Public Health and Human Services

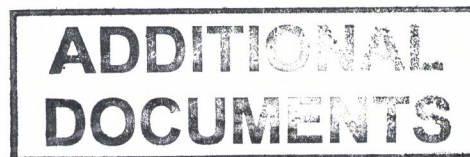
Medicaid and Health Services Branch ♦ 111 North Sanders, P. O. Box 4210 ♦ Helena, MT 59604-4210 ♦

Steve Bullock, Governor

Richard H. Opper, Director

March 9, 2015

Representative Nancy Balance, Chair
Appropriations Committee
State Capitol
Helena, MT



Dear Representative Balance and Members of the Committee:

During our Department overview, members of the Appropriations Committee asked for a summary of the provider rate increases and the direct care wage increases for the past several years.

1. **Provider rate increases** are amounts given to providers with no restrictions on their use. The Department estimates a particular percentage increase for a provider. This increase is a "point in time estimate" that to date has not ever been updated during the legislative session. The legislature appropriates a dollar figure based on that estimate. The Department always distributes the entire dollar amount appropriated for the intended purpose. Provider rate increases since 2008 have been:

SFY 2008 & 2009 *estimated 2.4%/ year (* amount reduced in special session from 2.5% to approximately 2.4%/year)

SFY 2010 & 2011 *estimated 2%/year - OTO (* statutory trigger because of inadequate funding balance reduced the amount given out in SFY 2011 to varying amounts between 0-2%)

SFY 2012 & 2013 No provider rate increases

SFY 2014 & 2015 estimated 2%/ year for most providers – providers of developmental services received 4%/year – children's mental health targeted case managers received 2% plus an additional \$2,811,336 total funds in SFY 2014 and \$2,867,563 total funds in SFY 2015.

SFY 2016 & 2017 Executive budget proposes an estimated 2%/year

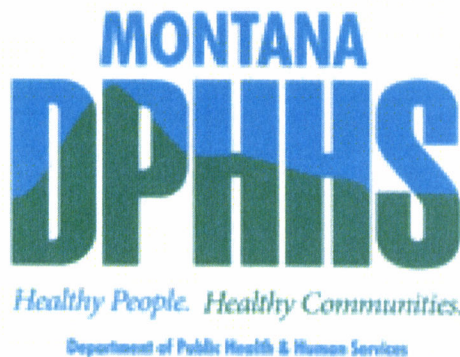
2. **Direct care wage increases** in the Senior and Long Term Care Division are additional funds appropriated to providers of nursing facility, waiver, and personal assistance services. The appropriation methodology has varied over different biennium. These increases are targeted to the individual such as a certified nurse aide or a personal care attendant who is doing a direct care task such as bathing, toileting, feeding, etc. I have attached a summary of the direct care wage distribution.

Sincerely

Mary E. Dalton
State Medicaid Director

SENIOR AND LONG TERM CARE DIVISION DIRECT CARE WAGE PROGRAM

**Nursing and Swing Bed Facility Services Program
Elderly/Disabled Home and Community Based Waiver and Personal
Assistance Service Programs**



MARCH 6, 2015

**ADDITIONAL
DOCUMENTS**



WAGE DATA SFY 2014-2015

The 2013 Montana Legislature authorized the Department of Public Health and Human Services under House Bill 2 a wage initiative for direct care and ancillary workers as a permanent appropriation. The wage initiative was to allow for wage increases or lump sum payments to workers who provide direct care and ancillary services in both the Nursing and Swing Bed Facility services program and in the Elderly/Disabled Home and Community Based Waiver and Personal Assistance service programs.

Intent

The Direct Care Worker Wage Increase funding was provided to 1) raise worker wages and related benefits and/or 2) to provide lump-sum payments (i.e. Bonuses, Stipend, etc.) to direct care, ancillary workers, and personal care attendants.

These funds **were not designated as one-time only** as in previous legislative biennium(s) and the SFY2014-15 appropriation means that this funding will be included in the Department's base budget after state fiscal year 2013.

Available Funding

In **FY2014**, total funding available for the Direct Care Wage Program was **\$4,995,015**.

In **FY2015**, total funding available for the Direct Care Wage Program was **\$4,995,015**.

Annual Distributions by Provider Type:

Nursing Facilities	\$3,981,106
Personal Assistance and Community Based Providers	\$1,013,909

WAGE DATA SFY 2012-2013

The 2011 Montana Legislature authorized the Department of Public Health and Human Services under House Bill 2 a wage initiative for direct care and ancillary workers as a one-time-only (OTO) appropriation. The wage initiative was to allow for wage increases or lump sum payments to workers who provide direct care and ancillary services in both the Nursing and Swing Bed Facility services program and in the Elderly/Disabled Home and Community Based Waiver and Personal Assistance service programs.

Intent

These funds were designated as **one-time only** and providers were advised to keep this in mind in determining the best way to distribute these funds. An OTO appropriation means that this funding will not be included in the Department's base budget after state fiscal year 2013. If the next legislature does not take specific action to continue this wage initiative for direct care and ancillary workers, this funding will no longer be available.

Available Funding

In **FY2012**, total funding available for the Direct Care Wage Program was **\$4,846,814**

In **FY2013**, total funding available for the Direct Care Wage Program was **\$4,995,015**

Annual Distribution by Provider Type:

Nursing Facilities	\$3,981,106
Personal Assistance and Community based providers	\$1,013,909

WAGE DATA SFY 2010- 2011

The 2009 Montana Legislature authorized the Department of Public Health and Human Services under House Bill 645 to raise provider rates for Medicaid services to allow for wage increases or lump sum payments to workers who provide direct care and ancillary services in both the Nursing and Swing Bed services program and in the Home and Community Based and Personal Assistance Service programs.

Available Funding

In **FY2010**, total funding available for the Direct Care Wage Program was **\$8,126,271**

In **FY2011**, total funding available for the Direct Care Wage Program was **\$8,222,149**

Annual Distribution by Provider Type:

Nursing Facilities	\$5,724,622
Personal Assistance and Community Based providers	\$2,401,649

WAGE DATA SFY 2008 - 2009

The 2007 Montana legislature authorized \$15.8 million total funds over the biennium. The Direct Care Worker Wage Increase funding was first to be used to raise the certified nursing aide wages under the Nursing Facility Services Program and personal care attendants in the Community Services Bureau to \$8.50 an hour with related benefits. Any remaining funds allotted for moving workers to \$8.50 were then used in conjunction with the funding for the \$.70 cents per hour to raise wages, and related benefits, for all direct care workers in these programs.

Available Funding

In **FY2009**, total funding available for the Direct Care Wage Program was **\$ 7,907,523**

In **FY2008**, total funding available for the Direct Care Wage Program was **\$ 7,907,523**

Annual Distribution by Provider Type:

Nursing Facilities	\$ 5,107,142
Personal Assistance and Community Based providers	\$ 2,800,381

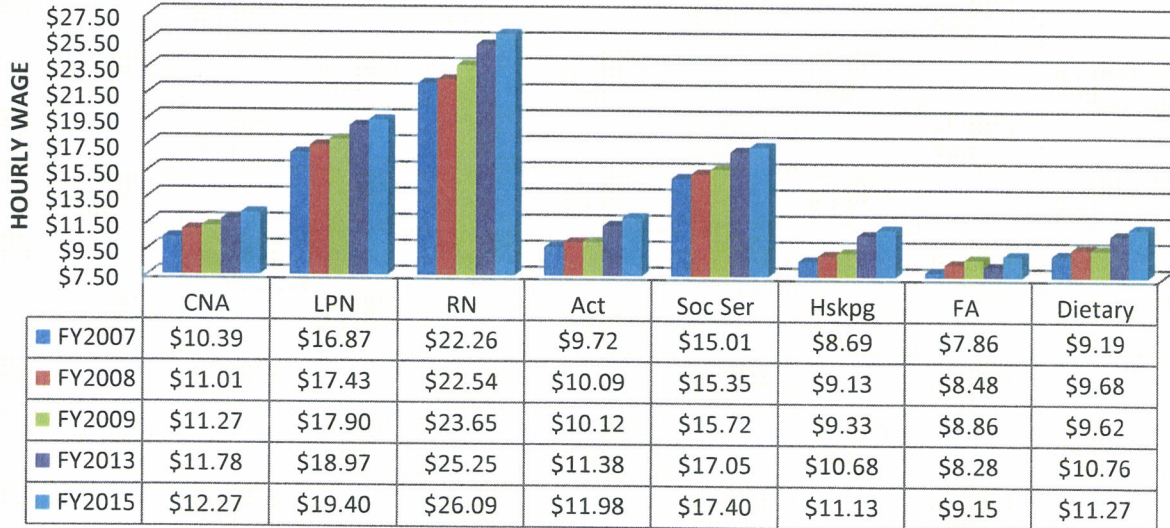
Nursing Facility Graphs

Senior & Long Term Care Division

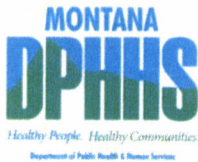


DIRECT CARE WAGE PROGRAM NURSING FACILITY SERVICES ALL WORKER TYPES AVERAGE HOURLY WAGE 2007-2009 & 2013 & 2015

CNA - Certified Nursing Assistant
LPN - Licensed Practical Nurse
RN - Registered Nurse
ACT - Activities
Soc Ser - Social Services
Hakpg - Housekeeping
FA - Feeding Assistant
Dietary - Dietary

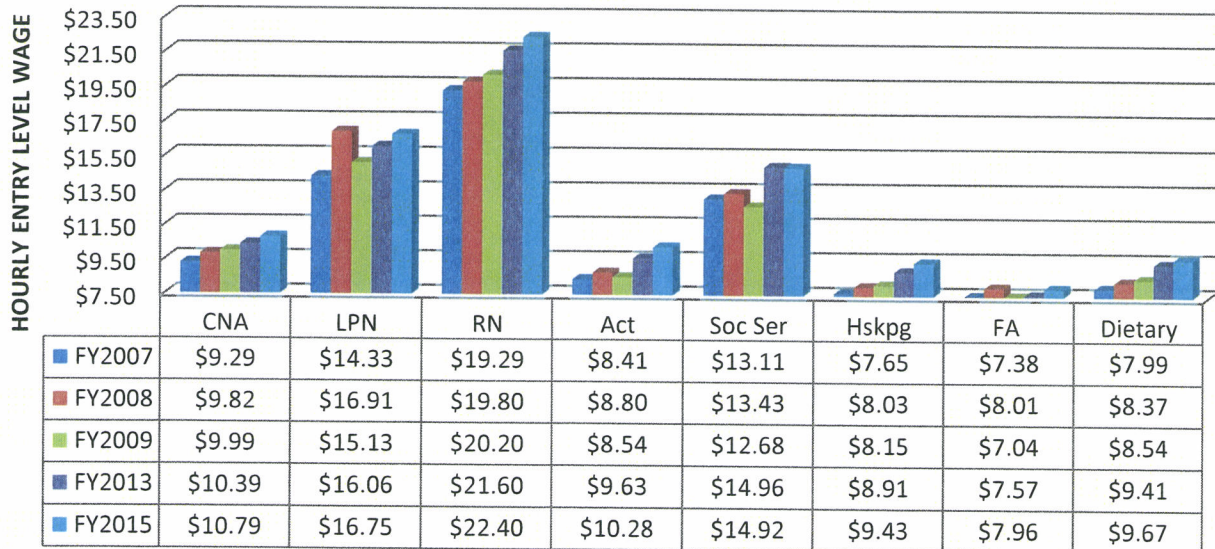


Senior & Long Term Care



DIRECT CARE WAGE PROGRAM NURSING FACILITY SERVICES ALL WORKER TYPES AVERAGE HOURLY ENTRY LEVEL WAGE 2007-2009 & 2013 & 2015

CNA - Certified Nursing Assistant
LPN - Licensed Practical Nurse
RN - Registered Nurse
ACT - Activities
Soc Ser - Social Services
Hakpg - Housekeeping
FA - Feeding Assistant

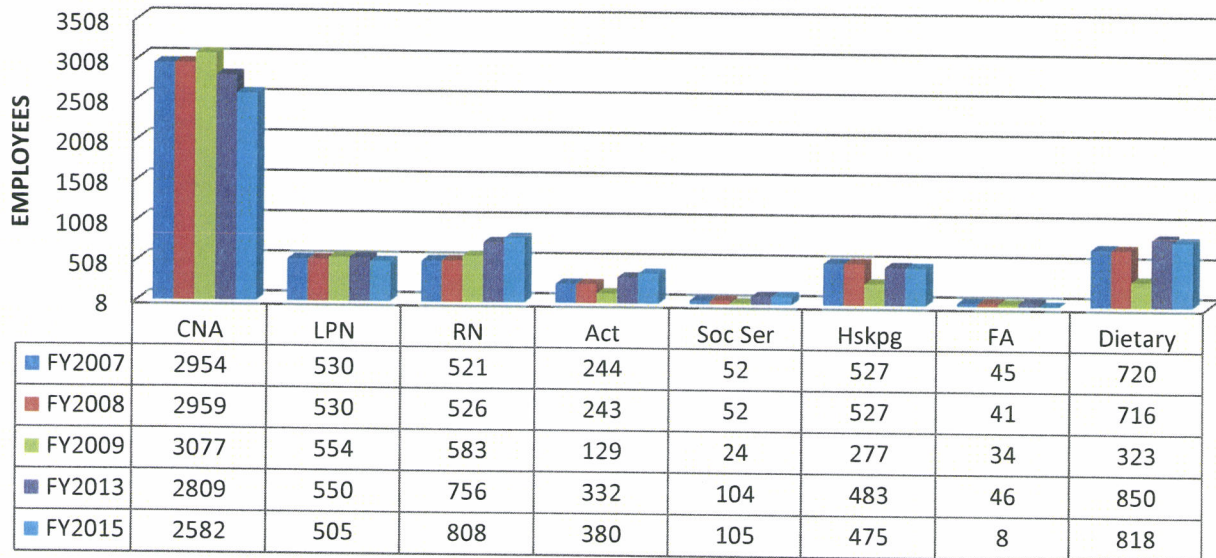


Senior & Long Term



**DIRECT CARE WAGE PROGRAM
NURSING FACILITY SERVICES
ALL WORKER TYPES
TOTAL EMPLOYEES
2007-2009 & 2013 & 2015**

CNA - Certified Nursing Assistant
LPN - Licensed Practical Nurse
RN - Registered Nurse
ACT - Activities
Soc Ser - Social Services
Hskpg - Housekeeping
FA - Feeding Assistant



Community Based Provider Graphs

COMPARATIVE WAGE DATA 2007-2015

As a result of the majority of providers in both the nursing facility and community based services opting for lump sum distribution, the wage data for those facilities and workers were not captured for years 2010, 2011, and 2012.

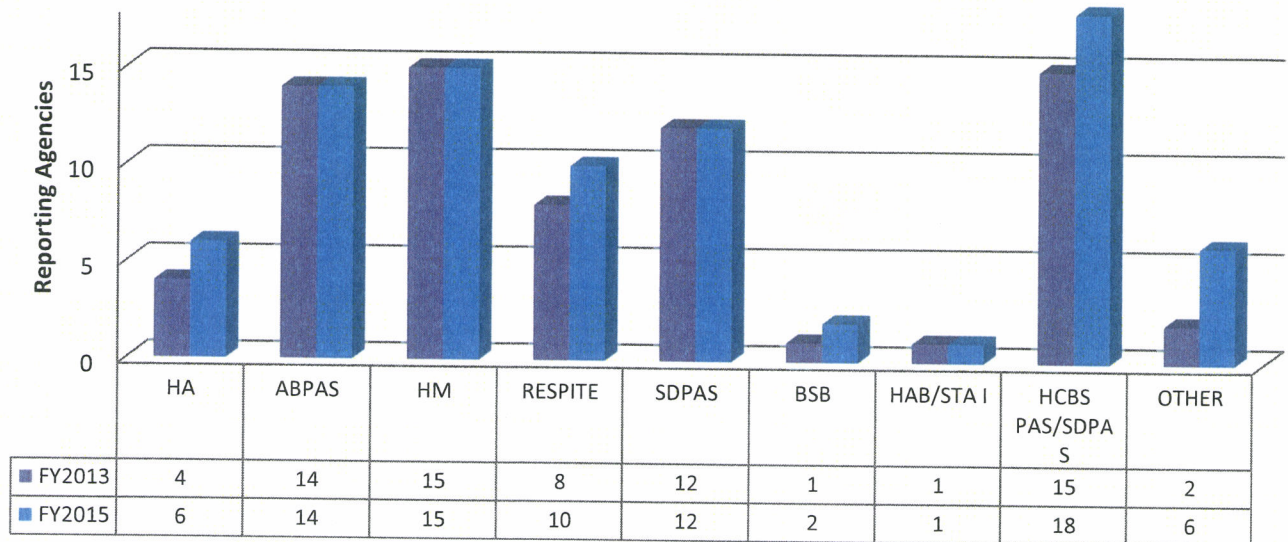
In SFY2013 & SFY2015, Senior and Long Term Care added a supplemental reporting form that ALL providers were requested to fill out to report number of employees, number of FTEs', entry wage, average wage, etc. This information was compiled on the direct care and ancillary workforce in Montana for reporting purposes of any future direct care wage funding.

NOTE: Wage data was not collected for state fiscal years 2009, 2010, 2011, and 2012 as all agencies provided lump sum distributions i.e. bonuses to its workers which excluded the collection of worker wage comparison data.

* This wage reporting was optional and not all agencies reported the data.

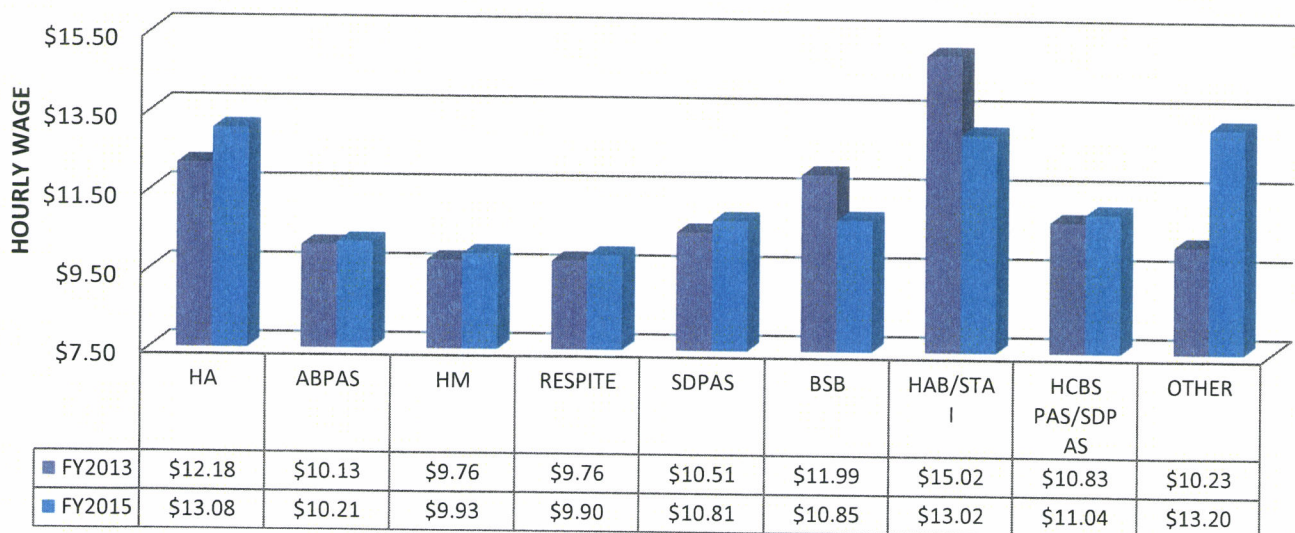
DIRECT CARE WAGE PROGRAM
HOME & COMMUNITY BASED SERVICES
ALL WORKER TYPES
Reporting Agencies
2013 & 2015

HA - Habilitation Aide
 ABPAS - Agency Based Personal Assistance Service
 HM - Home Maker
 RESPITE - Respite Care Assistant
 SDPAS - Self Direct Personal Assistance Service
 BSB - BIG SKY BONANZA
 HAB/STA I - Hab Aide / Speciality Trained Attendent
 HCBS PAS/SDPAS - Personal Assistant Service/Self



DIRECT CARE WAGE PROGRAM
HOME & COMMUNITY BASED SERVICES
ALL WORKER TYPES
AVERAGE HOURLY WAGE
2013 & 2015

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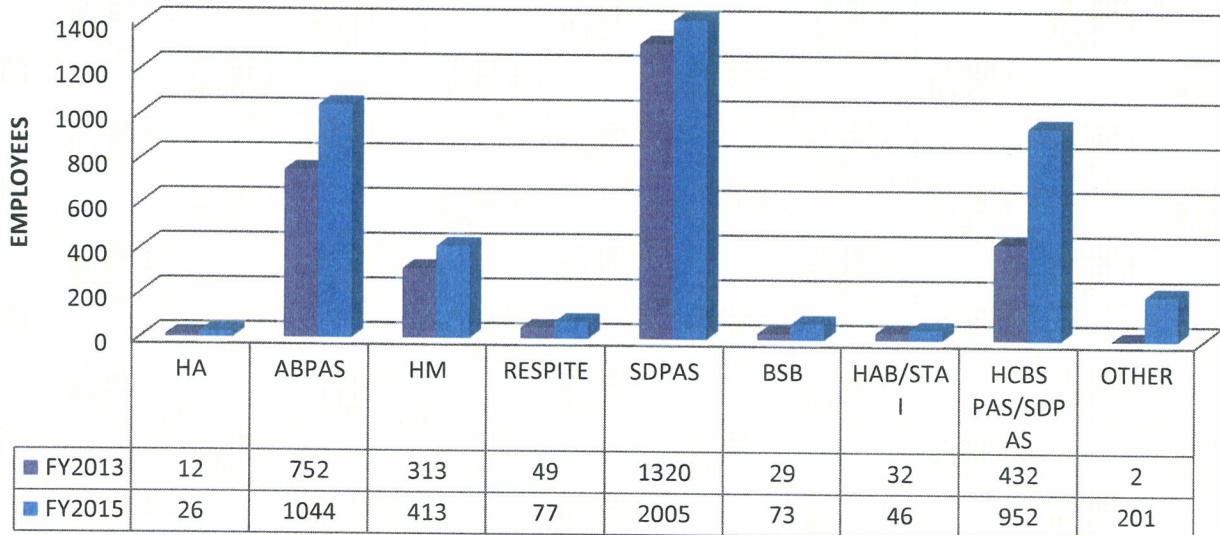


Senior & Long Term Care

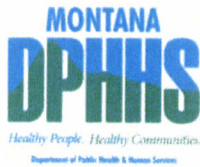


**DIRECT CARE WAGE PROGRAM
HOME & COMMUNITY BASED SERVICES
ALL WORKER TYPES
TOTAL EMPLOYEES
2013 & 2015**

HA - Habilitation Aide
ABPAS - Agency Based Personal Assistance Service
HM - Home Maker
RESPITE - Respite Care Assistant
SDPAS - Self Direct Personal Assistance Service
BSB - BIG SKY BONANZA
HAB/STA I - Hab Aide / Speciality Trained Attendant
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Senior & Long Term Care



**DIRECT CARE WAGE PROGRAM
HOME & COMMUNITY BASED SERVICES
ALL WORKER TYPES
AVERAGE HOURLY WAGE
2007-2008 & 2013, & 2015**

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